

Conduct of Members

Green Country Volleyball Officials Association (GCVOA)

A. Code of Conduct

1. The official uniform as described in the National Federation rulebook shall be worn. There are two possible OSSAA-approved exceptions: black shorts may be worn in a non-air-conditioned gym (unless specified otherwise or the Coach disapproves) and an official GCVOA sweatshirt may be worn when it is cold. Care must be used to assure a uniform appearance among all referees at one site (i.e. all shorts or all pants, etc.).

2. Every Member's conduct, speech, and actions during or in route to and from a match shall be above reproach and should always demonstrate an example of sportsmanship, courtesy, and self-control.

3. No Official shall criticize any other Official or the GCVOA in the presence of Coaches, Players, Spectators, or the News Media either before, during, or after a match.

4. No Official shall cancel an officiating assignment to accept another more advantageous assignment.

5. Whenever it becomes impossible to fulfill an officiating assignment, the Official involved shall notify the Scheduler in sufficient time so that a replacement may be obtained. If the cancellation occurs less than 24 hours before the scheduled match time, the Official should recommend to the Scheduler an available, qualified replacement.

6. No member shall seek to influence a Coach or School Association for the purpose of promoting personal officiating opportunities.

7. Every member shall seek to possess a comprehensive knowledge and understanding of the letter and intent of the playing rules and officiating techniques.

8. A member who fails to fulfill a game assignment may be fined an amount not to exceed the fee for that match and may be placed on probation, suspended, or expelled from membership. The responsibility for fines, probation, GCVOA suspension, or expulsion rests with the Board of Directors.

9. An Official shall not compromise the integrity of the Association while in uniform.

10. No Official shall solicit matches unless he/she is operating as an Individual Contracting Agent, outside the GCVOA scheduling responsibilities.

11. No Official shall give scouting information to a Coach or Player that will give him or her an advantage over the Opponents.

12. Any fine charged to a School for hiring a GCVOA Official that has not completed and passed their Federation test may be paid by said Official.

13. All Officials will comply with the schedule of fees and travel allowances outlined by GCVOA.

14. GCVOA dues shall be paid by September 1st of the current season. Board Members shall be exempt from GCVOA dues.

B. Disciplinary Action

A Member is subject to the loss of certified rating, suspension, and/or reprimand upon confirmation of allegations of behavior not in the best interest of the Association. All the complaints shall be submitted in writing to the Chairperson of the Disciplinary Committee with copies sent to the President. The Disciplinary Committee, upon hearing the complaint(s) shall render a decision on the facts presented.

C. Notification of Charges

A Member charged with behavior not in the best interest of the Association shall receive written notice of the charges against him/her. This notice shall include: a description of the alleged misconduct, rule or regulation allegedly violated, the date and location of the alleged misconduct, and the name of the person who filed the complaint. Copies of all documents related to the charge(s) shall be included along with a reference to these By-Laws about further procedural rights.

D. Right of Hearing

A Member charged with any violation shall have the right to be heard in person or by written statement before the Disciplinary Committee. A Member who requests a hearing must do so by written request to the President post marked no later than 14 days of the date of the written notification of violation(s). This hearing should be held within 45 days from the day the written request is received by the President. The hearing will be audio taped and the Secretary shall retain all documents presented. A written decision shall be made and sent to both parties within 30 days of the hearing date. Such right of hearing may or may not be afforded prior to imposition of any fine, penalty, or other disciplinary action.